

# The Lobiko Initiative How We Are Rooted

### **Vision**

Every person has the opportunity to lead a life of wellbeing and to be part of a thriving community.

Source: "I have come that they may have life, and have it to the full." John 10:10

#### **Mission**

To advance the holistic development of children to lead a purpose-driven life of wellbeing, equip a generation of leaders that empower transformational change, and promote the necessary infrastructures for economic sustainability.

**Source:** "Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me." Matthew 25:40

## **Our Approach**

We partner and collaborate with community leaders, local experts, and change agents to provide essential resources and thought leadership to cultivate the necessary conditions for transformational change that aims to ensure every person has the opportunity to lead a life of wellbeing and be part of a thriving community.

**Source:** "Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ." 1 Corinthians 12:12

## **Values**

<u>Love:</u> Cultivate relationships that honor the whole of each person and develop trust through accountability and transparency

• **Source:** "Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength. The second is this: Love your neighbor as yourself. There is no commandment greater than these." Mark 12:30-31

Responsibility: Commit to action through innovation and creativity

• Source: "Faith by itself, if it does not have works, is dead." James 2:17

Collaboration: Work together to actualize the most equitable and sustainable solutions

• Source: "From him the whole body, joined and held together by every supporting

Reflection: Create space for awareness, growth, and innovation

• **Source:** "Therefore, preparing your minds for action, and being sober-minded, set your hope fully on the grace that will be brought to you at the revelation of Jesus Christ." 1 Peter 1:13

Our beliefs and guiding principles are based on our defined vision, mission, approach, and values

#### **Beliefs**

- <u>Inherent Value:</u> Recognize the intrinsic worth of each person, advocating for their right to lead lives rich with well-being and purpose.
- <u>Human Potential:</u> Empower every individual to contribute positively to their community and the global common good.
- <u>Community Empowerment:</u> Harness the wisdom of communities, valuing their active participation as a catalyst for transformational change.
- <u>Diverse Leadership:</u> Embrace the strength of varied perspectives, collaborating and sharing leadership to fortify our decisions.
- <u>Sustainability:</u> Acknowledge that the establishment of enduring solutions demands the cultivation of the essential prerequisites.

## **Guiding Principles**

- <u>Continuous Improvement:</u> Strive unceasingly for improvement and learning, adapting and evolving to meet new challenges.
- <u>Holistic Focus</u>: Keep our sights on the bigger picture, mindfully considering every facet of our work to achieve impactful outcomes.
- <u>Value-Driven Action:</u> Undertake endeavors that distinctly add value, aligning our efforts with our mission's essence.
- <u>Embrace Change:</u> Embrace change as an avenue for growth and innovation, seizing it as an opportunity rather than a hindrance.
- <u>Partnership and Respect:</u> Treat each other as integral partners, grounded in mutual respect and shared dedication to our cause.